



## Stephan Choo

### Partner

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Stephan is a commercial litigator with a focus on business disputes, real estate, environmental, intellectual property, commercial, construction, personal injury, and product liability law. He has extensive experience representing defendants in breach of contract matters across various types of industries, as well as personal injury matters arising out of product liability, automobile accidents, and premises liability. Stephan currently leads litigation defense for a multinational transportation company and a retail company, handling complex litigation and personal injury matters. He also has experience litigating claims involving sexual harassment, hostile working environments, and retaliation based on sexual orientation, gender identity, and race. Additionally, Stephan serves as outside general counsel for small to midsize companies, providing legal advice on general

#### **PRACTICE AREAS**

Business & Commercial Litigation  
Class Actions & Complex Litigation  
Employment  
Environmental  
Product Liability & Torts  
Transportation & Logistics

#### **ACCOLADES**

Hot List, Lawyers of Color, 2023  
Northern California Super Lawyers Rising Star, General Litigation, 2022  
Unity Award, Minority Bar Coalition, 2022

#### **COURT ADMISSIONS**

California  
USDC: Central District of California  
USDC: Eastern District of California  
USDC: Northern District of California  
USDC: Southern District of California

#### **EDUCATION**

JD, Golden Gate University School of Law, 2011

corporate law matters, transactions, and employment issues.

During law school, Stephan was an associate editor and staff writer for the *Golden Gate University Law Review* and earned the Witkin Award for Academic Excellence in Torts and Consumer Bankruptcy, as well as the CALI Award in Criminal Procedure. He also received the Intellectual Property Law Specialization Certificate with Distinction.

Before law school, Stephan advocated for victims of housing discrimination, representing numerous clients in administrative proceedings and mediations before the US Department of Housing and Urban Development, the California Department of Fair Employment and Housing, and the Massachusetts Commission Against Discrimination.

Born and raised in South Korea, Stephan, a past president and board member of the Korean American Bar Association of Northern California, runs a pro bono legal clinic serving the Bay Area Korean community.

## Representative Matters

- Served as the second chair in a five-week jury trial for a commercial dispute. We secured a defense verdict and prevailed on our cross-claim against the plaintiff.
- Secured a nominal settlement on behalf of a Korean battery manufacturer by demonstrating that our client had not infringed any patents and was therefore not in breach of contract. The plaintiff had originally sought more than \$1 million in damages.
- Defended one of several dry cleaning operators at a shopping mall in a \$4.5 million PCE contamination suit.
- Secured a favorable settlement for our client, an exporter of automotive parts and accessories to Asian and European countries, who was sued for breach of contract and conversion.
- Served on the defense team that won a verdict on behalf of a producer of a popular international music festival after a former worker and contributor alleged entitlement to an ownership interest or other financial stake in the business.

BA, University of California, Santa Barbara, 2002

### PROFESSIONAL ACTIVITIES

Regional Governor of Northern California, International Association of Korean Lawyers (IAKL)

Past President & Board Member, Korean American Bar Association of Northern California (KABANC)

### LANGUAGES

Korean

- In a large white-collar fraud case, we settled two pending actions against 10 defendants for a fraction of the plaintiffs' demand. The defendants had left their former employer, a wine and spirits distribution business, to start a small wine distributorship of their own. The former employer filed a suit alleging 18 causes of action against the defendant. After analyzing more than 2.4 million pages of documents served by the plaintiffs, an additional 120,000 documents provided by our clients, and conducting 23 depositions, we successfully pushed back on the plaintiffs' liability and damage theories by highlighting documents that severely undercut their case and successfully navigated complicated insurance coverage issues to negotiate a beneficial settlement.
- Represented a highly influential YouTuber in the automobile industry in a defamation case. We successfully resolved the matter by compelling the offender to immediately cease and desist publishing their defamatory YouTube video and requiring them to issue a public video apology for the untrue representation.

## Events

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### **Ropers Majeski Sponsored the KABANC Annual Gala**

March 31, 2026

During the evening, Eric was inducted as President of KABANC, a meaningful milestone that reflects his leadership and longstanding commitment to the organization and the Korean American legal community

### **Stephan Choo and Eric E. Kim Attended the IAKL 32nd Annual Conference**

October 22, 2025

Over 300 lawyers of Korean descent from around the world gathered to build and develop significant professional relationships and promote social justice

### **Ropers Majeski Sponsored the 2025 CMCP Annual Business Conference**

September 19, 2025

Our attorneys Stephan Choo, Helen Lee Greenberg, and Wesley A. Wong were proud to attend on behalf of the firm

### **Ropers Majeski Sponsored the 10th Native American Cannabis and Hemp Conference**

June 25, 2025

Our Partners, Jana M. Simmons, Stephan Choo, and Spiros E. Fousekis, joined industry experts, tribal leaders, and decision-makers in Temecula, CA, to explore the evolving legal landscape of the cannabis and hemp sectors

## **Stephan Choo Attended CMCP's Meet and Greet with Intuit**

June 23, 2025

As a committed CMCP member, Ropers Majeski was proud to join Intuit's team, industry leaders, and legal peers for this dynamic event centered on community, innovation, and shared success

## **Ropers Majeski Proudly Sponsored WLAC's Spring Reception**

April 25, 2025

Attorneys Stephan Choo and Eric E. Kim attended

## **Ropers Majeski Was a Proud Sponsor of the KABANC Annual Gala**

March 05, 2025

Stephan Choo, a past president and longtime board member of KABANC, and Eric E. Kim, an officer and planning committee chair, attended KABANC's 40th anniversary celebration, where Eric also served as the event's emcee

## **Ropers Attorneys Attended the Alameda Court 18th Annual Chinese New Year Banquet**

February 26, 2025

Ropers attorneys Stephan Choo, Kirill M. Devyatov, and Eric E. Kim attended the event, hosted by the Alameda County Asian Pacific Islander American Judges

## **Stephan Choo and Eric E. Kim Attended the IAKL Annual Conference**

October 07, 2024

The event is the world's largest gathering of lawyers and legal professionals of Korean heritage

## **Stephan Choo Participated in the California Minority Counsel Program Annual Business Conference**

September 19, 2024

The event featured opportunities for collaboration, informative CLE sessions, and the chance to connect with diverse attorneys and leaders throughout California

## **Stephan Choo and Robert A. Orozco Were Proud to Be a Part of the 2024 California Minority Counsel Program Corporate Connections Event**

April 12, 2024

The virtual event helped connect in-house counsel participants who are committed to providing attorneys of color with access to business development opportunities

## Stephan Choo, Eric E. Kim, and Ropers Majeski Were Proud to Sponsor the Korean American Bar Association of Northern California 2024 Gala

March 05, 2024

Stephan and Eric, board members of KABANC and members of the Gala planning committee, spoke at the event

## 45th Annual Minority Bar Coalition Unity Awards

*Minority Bar Coalition*

November 09, 2022

Congratulations to Ropers attorney Stephan Choo for receiving the Unity Award at the 45th Annual MBC Unity Awards

## News

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## Ropers Majeski's Bay Area Team Volunteered at Second Harvest of Silicon Valley

March 14, 2025

Their efforts supported Second Harvest's mission to end hunger in the community by providing nutritious food to individuals and families in need

## Stephan Choo Named to the Lawyers of Color's Hot List 2023

*Lawyers of Color*

July 14, 2023

Congratulations to our Partner, Stephan Choo, for this honor

## Ropers Majeski Attorneys Recognized Among 2022 Northern California Super Lawyers & Rising Stars

*Super Lawyers*

July 05, 2022

Congratulations to our Northern California attorneys who are recognized in the 2022 Northern California edition of *Super Lawyers*

## People on the Move

*San Francisco Business Times*

October 09, 2014

Ropers Majeski welcomes Stephan Choo

## Speaking Engagements

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### **Stephan Choo Moderated a Panel on Business Development at the 2025 CMCP Annual Business Conference**

September 11, 2025

This candid discussion focused on identifying aligned opportunities, building trust over time, and cultivating strong, mutually beneficial client-counsel relationships